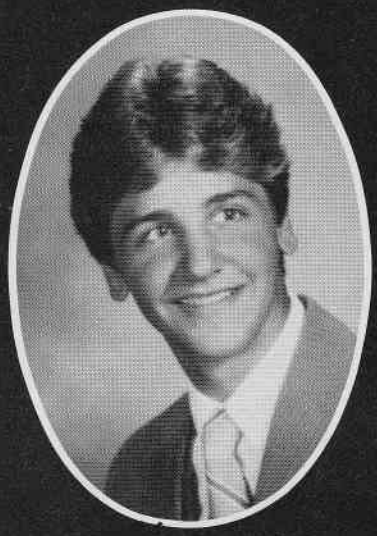
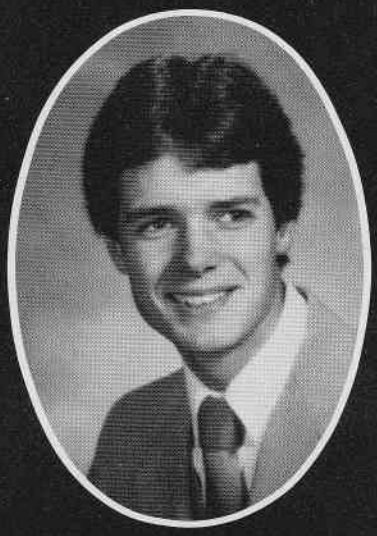
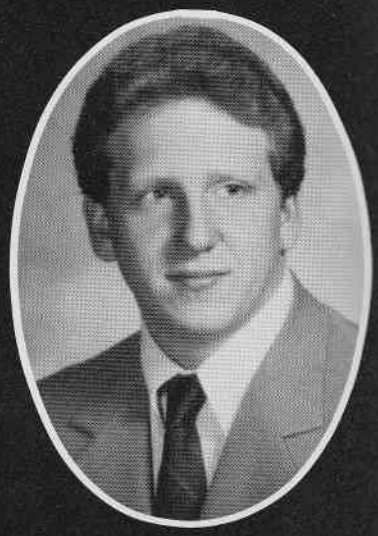


James P. Andros



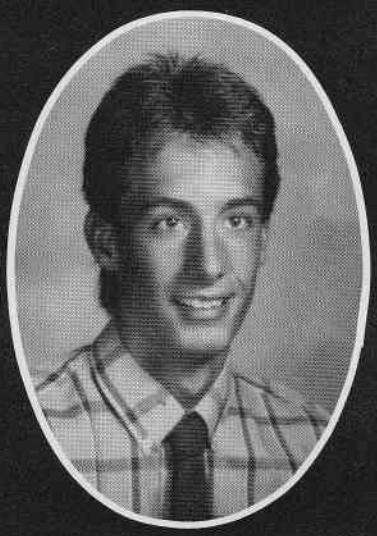
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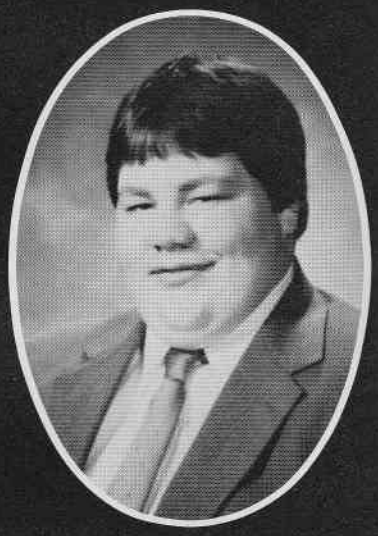
Jay D. Bancroft



Michael J. Bertram



Steven P. Bierstetel



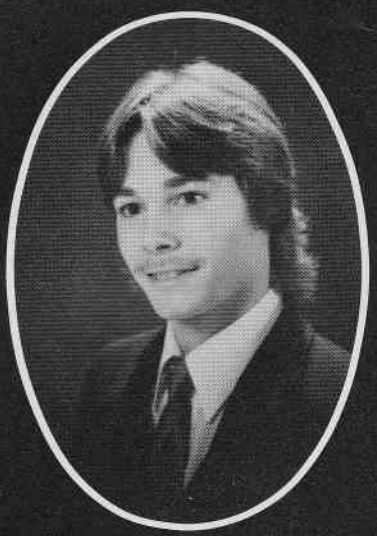
Michael F. Bozung



Nancy J. Braun



Brian D. Cole



Jeffery A. Cook