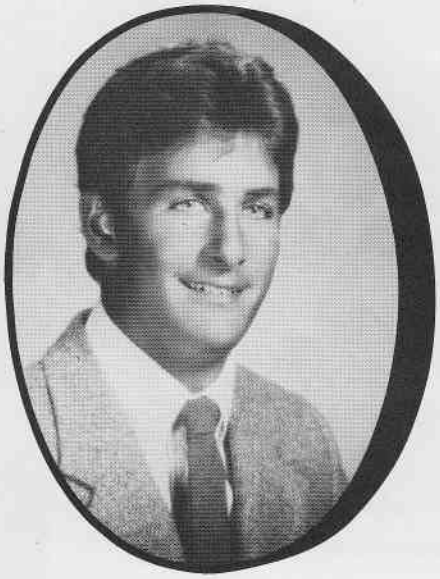
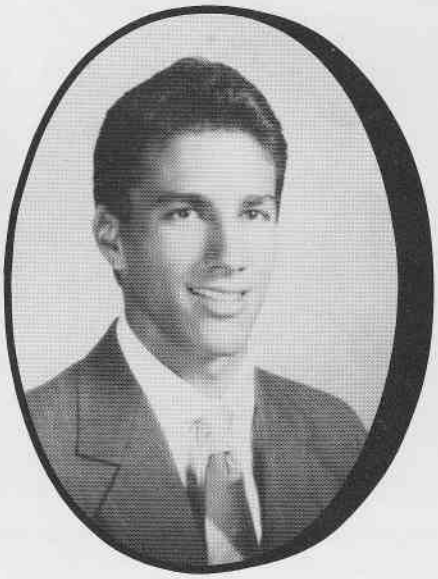


Chad M. Theis



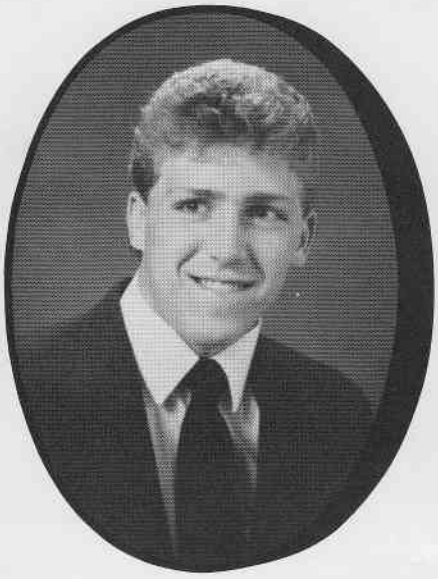
Andrew J.Thelen



James B. Thelen



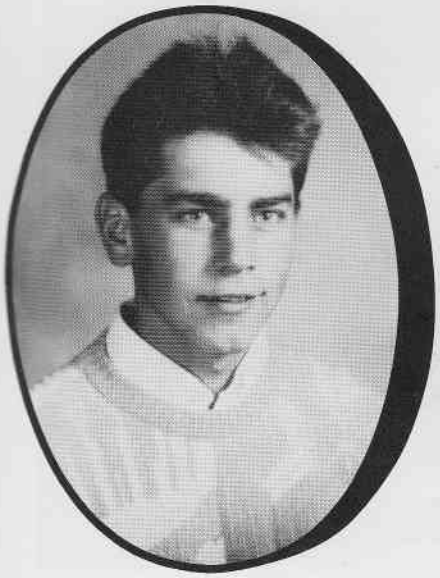
Julie M. Thelen



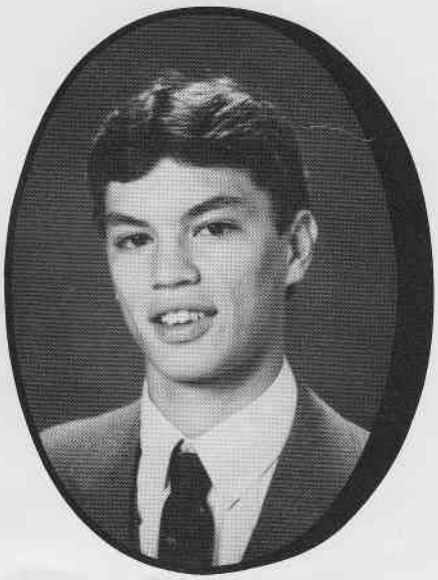
Kris M. Thelen



Tara Y. Thelen



Joseph R. VanElls



Thomas P. Wirth

