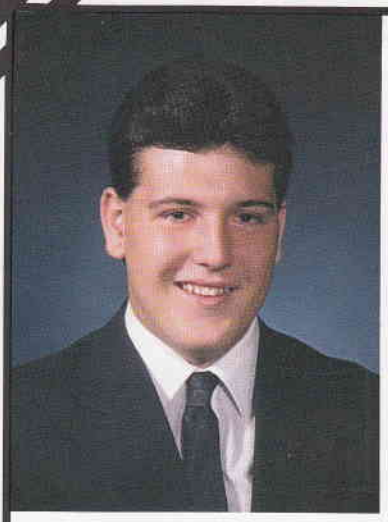
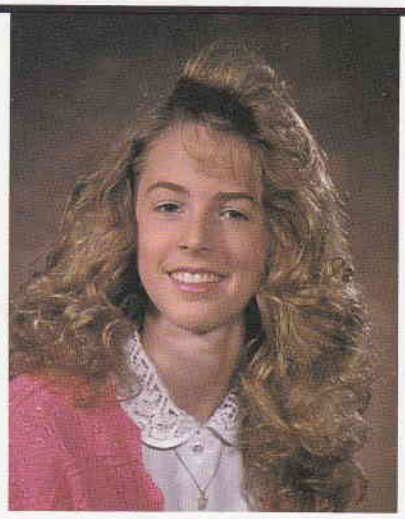


Tim M. Antes

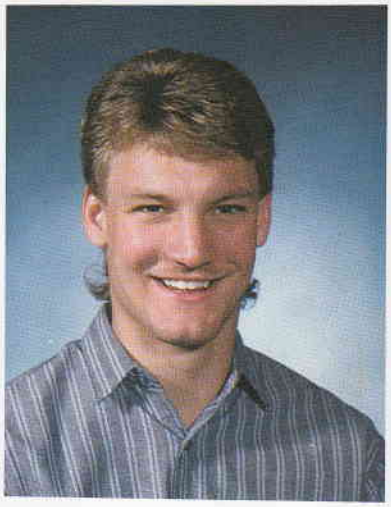


Heather Armbrustmacher



Jill A. Baese

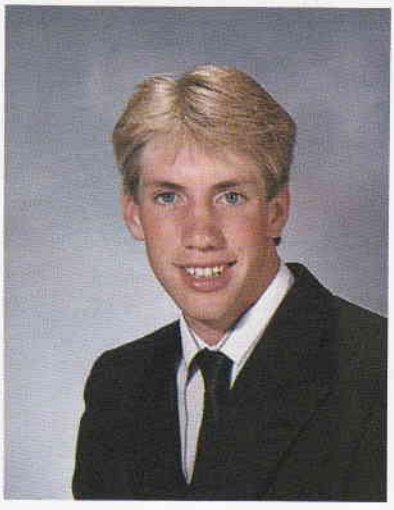




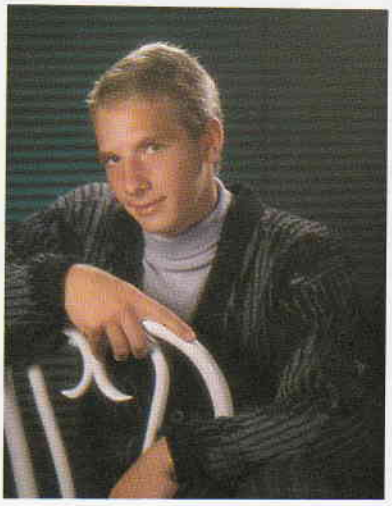
John T. Dell



Cathy S. Feldpausch



Charles R. Feldpausch



Tony W. Feldpausch