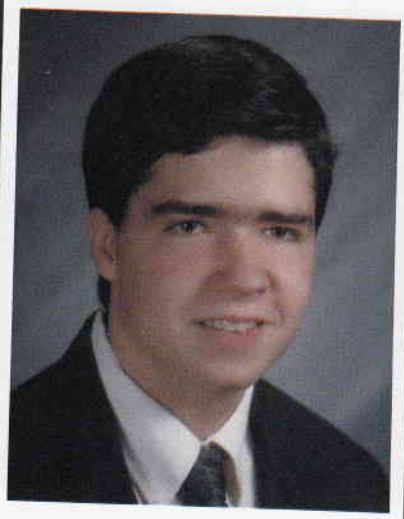


Craig S. Smith

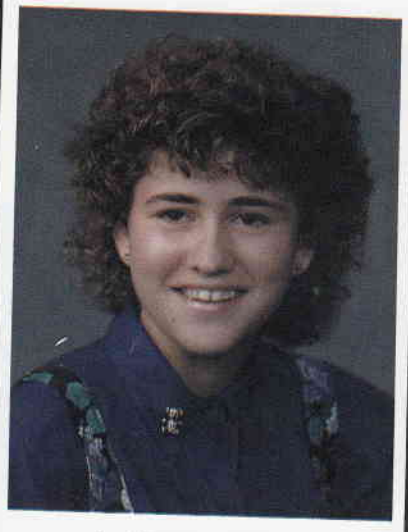


Eric G. Smith





Becky L. Thelen

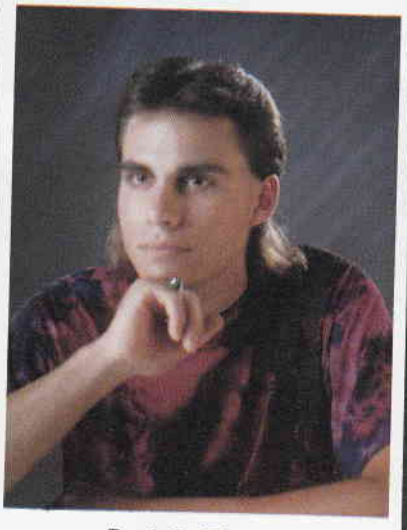


Jackie S. Thelen



Michelle M. Thelen





Paul G. Thelen



Sandra K. Thurlby